

Department
for Work &
Pensions

Robert Sherman
12th November

Jobcentreplus offer

- Specialist Work Coaches to tailor a plan for specific individual needs.
- You will be assigned a named work coach who will work with you all the time.
- We will help you create a plan of action that is centred around you and your personal needs.
- We will look at your needs in a holistic way.
- You will be offered a flexible service.
- Your Work Coach will be able to signpost you to outside organisations who may be able to help you.

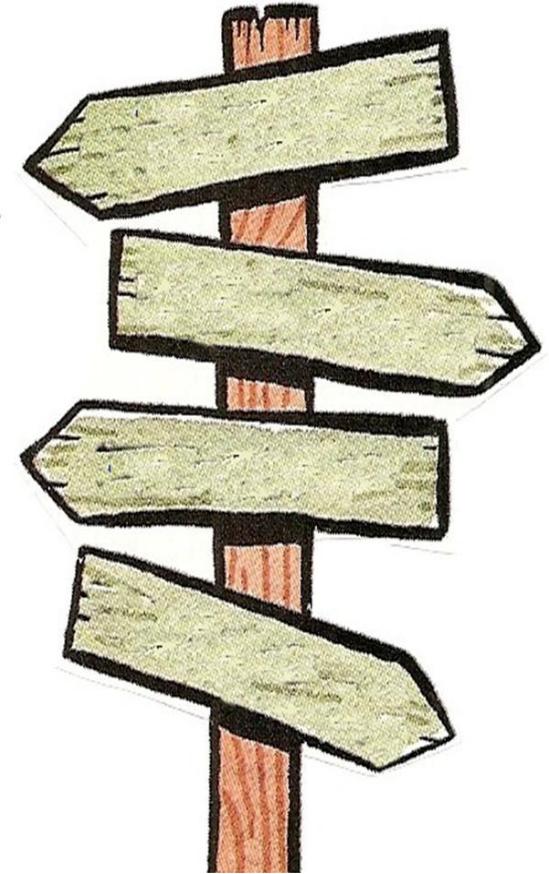
Jobcentreplus offer

- We have specialist Partnership Managers who are working to strengthen relationships with employers, establish links with key partners and identify local specialist provision.
- We have specialist Employer Advisers who know the local labour market and work with local employers to develop their understanding of disability issues and secure work experience placements



Jobcentreplus offer

- Jobcentre Plus may also be able to offer a range of support for people receiving benefits
- Work Trials – a chance to try out a job for a short time
- Access to training courses
- Pre-employment training for employers who are recruiting
- Information about local organisations who help with jobsearch, computer access etc.
- New Enterprise Allowance



Access to Work

- An Access to Work grant can pay for practical support if you have a disability, health or mental health condition to help you: start working; stay in work; move into self-employment or start a business
- How much you get depends on your circumstances.
- The money doesn't have to be paid back and will not affect your other benefits.
- There is no set amount for an Access to Work grant. How much you get depends on your circumstances.
(Your Access to Work grant will be capped at £40, 800 per year)

Access to Work

- The money can pay for things like:
- adaptations to the equipment you use
- special equipment
- fares to work if you can't use public transport
- a support worker or job coach to help you in your workplace
- a support service if you have a mental health condition and you're absent from work or finding it difficult to work
- disability awareness training for your colleagues
- a communicator at a job interview
- the cost of moving your equipment if you change location or job

Access to Work

- You must be 16 or over and either:
 - about to start a job or work trial
 - in a paid job or self-employed (you can't get a grant for voluntary work)
 - You might also qualify if you're getting New Enterprise Allowance or starting work experience under a Youth Contract.
- Your disability or health (or mental health) condition must affect your ability to do a job or mean you have to pay work-related costs. For example, special computer equipment or travel costs because you can't use public transport.

You must need support to:

- start a new job; reduce absence from work; stay in work

2tick employers

The Two Ticks symbol on adverts to show that the employer encourages applications from disabled people.

Employers who use the Two Ticks symbol have made 5 commitments:

- to interview all disabled applicants who meet the minimum criteria for a job vacancy and to consider them on their abilities
- to discuss with disabled employees, at any time but at least once a year, what you can both do to make sure they can develop and use their abilities
- to make every effort when employees become disabled to make sure they stay in employment
- to take action to ensure that all employees develop the appropriate level of disability awareness needed to make these commitments work
- to review these commitments every year and assess what has been achieved, plan ways to improve on them and let employees and Jobcentre Plus know about progress and future plans

Personalisation Pathfinder

- This is an initiative to help people with a health condition or disability on their journey into work.
- It will enable you to work with a specialist health and disability work coach to tailor a plan for you, specific to your individual needs.
- You will work closely with the work coach receiving extra support delivered in a flexible way in terms of time and interventions.
- Possible funding available for your journey into employment.
- Peer Support via DPULO

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Thank you